

APRIL/MAY 2025

**23PECM43A — ORGANISATIONAL
BEHAVIOUR**

Time : Three hours

Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is organisation?
2. State the meaning of organisational culture.
3. Write about Autocratic model in organisational Behaviour.
4. What is motivation?
5. Give the need for Goal setting.
6. Brief the meaning of Job satisfaction.
7. What is an organisation culture?
8. Define communication.
9. What do you understand by proximity to change?
10. Give the meaning of organisational Interventions.

SECTION B — (5 × 5 = 25 marks)

Answer ALL questions.

11. (a) Give the concept of organisational behaviour.

Or

- (b) Write a brief note on personality.

12. (a) State the concept of Maslow's need Hierarchy theory.

Or

- (b) Describe the significance of Adam's Equity theory.

13. (a) Brief the need for organization process.

Or

- (b) Describe the importance of transaction analysis.

14. (a) Narrate how to improve workplace spirituality.

Or

- (b) Write a brief note on organisational change.

15. (a) Give the concept of Resistance to change.

Or

- (b) Brief the features of organisational Development.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. State the three levels of learning in the concept of organisational behaviour.

17. Elaborate the types of motivation.

18. Explain the importance of virtual communication.

19. Narrate the levels of organisational conflict.

20. Discuss about the models of organisational development.